



# Capstone Academy of Global Peace

(A government registered academic institution, A unit of COS)  
India Registration No. 216/2016

Monday, 09 August 2021

## Communication on Engagement (COE)

Period covered by this Communication on Engagement  
From: December of 2018 To: July of 2021

### Part I. Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders:

I am pleased to confirm that the Capstone Academy of Global Peace, Chennai, India reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for a Non-Business organization like ours. We also commit to share this information with our stakeholders using our primary channels of communication. Our work is entirely complementary and supportive of the UNGC 10 core principles, addressing the critical issues of human rights, labor policy, environmental protection, and global corruption among others.

This document presents the mission and purpose of the Organization, as well as a review of the areas of our work. It can be accessed on our website at: <http://www.capstoneacademy.in>

All other information related to our achievements, testimonies, and future plans is also available on our website. Any inquiries can be addressed to [rev.joe@capstoneacademy.in](mailto:rev.joe@capstoneacademy.in)

Sincerely yours,

Dr. Rajesh Jothiramalingam  
Chairman

## Part II. Description of Actions

Capstone Academy of Global Peace follows best practices and procedures for nonprofits and are fostering in the areas of mission, leadership, volunteers, communication, resource development, revenue management and administration, legal compliance and ethics, public awareness, and advocacy from its inception. The practices and procedures that we follow adhere to the 10 principles of the UN Global compact and we make certain that our organization disseminates the principles in all its operations consistently. Below are the actions our organization has taken in support of the Global Compact.

- Deliver education on topics related to the Global Compact: Our organization has continued to provide Bachelor's level programs launched in 2016 and Master's level and Diploma Programs launched in 2017. These programs are intended to equip an individual to live in peace with society and to be a global peacebuilder.
- Various seminars and workshops were also held to eliminate discrimination, eradicate corruption, be a better individual, and create a better world. One of the integral parts of these programs is to upskill effective leadership qualities among people both for their personal and professional growth.
- During the pandemic, several webinars and workshops were conducted to develop resilience over stress and to maintain good mental health.
- The Alumni association of Capstone academy of Global Peace started by the alumni who graduated in the year 2018 and 2019 are involved in community development activities and also ensure the physical and social well-being of people around them. In the course of lockdown, our alumni provided monetary support and groceries to several low-paid families.
- We also join hands for an interim to support and enunciate other nonprofit organizations to attain sustainability in their goals for a similar cause.
- We have engaged organizations to educate on the 10 Principles of Global Compact within them and this led to the awareness of Human Rights and the abolition of discrimination on Human Rights on various grounds.

## Part III. Measurement of Outcomes

- Continued to provide Bachelor's program launched in the year 2016 and Master's and diploma program launched in the year 2017.
- Launched a certified online program in Counselling and Mental Health in the month of July 2020, during the pandemic.
- A seminar on **Women's health** has been conducted in the month of March 2019 and 25 women have participated.
- A seminar on **Awareness on Social Justice** has been conducted in the month of August 2019 and 25 people have participated.
- A seminar on **Women Leadership** has been conducted in the month of March 2020 and 45 people have participated.

- A seminar on **Menstrual Hygiene** has been conducted in the month of November 2020 and 30 people have participated.
- A residential seminar was held in the month of February 2021 according to the Government Corona guidelines on **Presentation skills and Public speaking** in which 25 people participated.
- A seminar on **Signs of low Self-Esteem** was conducted in the month of March 2020 and 35 people have participated.
- Webinar on **Finding harmony in chaos** has been conducted in the month of April 2020 and 25 people have participated.
- Webinar on **Raise better Human beings at Home** has been conducted in the month of August 2020 and 25 people have participated.
- Webinar on **Decision Making under Uncertainty** was conducted in the month of June 2021 and 45 people have participated.
- A Workshop on **Resource Management** has been conducted in the month of February 2019 and 25 people have participated.
- A workshop on **WHAT I AM? - Identifying self** has been conducted in the month of July 2019 and 30 people have participated.
- A workshop on **Stress Management** has been conducted in the month of June 2020 and 35 people have participated.
- Conducted a free medical camp on 2nd November 2019 and we had 230 beneficiaries for whom free medicines were dispensed with proper medical advice.
- During the second wave of COVID - 19, we provided afternoon meals to the people living in the nearby villages who have been racked with financial hardships.
- Adopted a village in the outskirts of our city named Edaikazhinadu and provided them with basic needs and rice bags.
- 98 people enrolled for our Bachelor's Program in 2019 (20 months duration - India)
- 238 people enrolled for our Bachelor's Program in 2019 (20 months duration - Srilanka)
- 19 people enrolled for our Master's Program in 2019 (20 months duration - India)
- 58 people enrolled for our Master's Program in 2019 (20 months duration - Srilanka)
- 10 scholars graduated in our Diploma Program in 2019 from India.
- 65 scholars graduated in our Bachelor's Program in 2019 from India.
- 96 scholars graduated in our Bachelor's program in 2019 from Srilanka.
- 30 scholars graduated in our Master's program in 2019 from Srilanka.
- In the Month of May 2019, our organisation arranged a mission trip to Srilanka for the rehabilitation of the people who have been affected by the Civil war. We also visited the areas in the Eastern province affected by the deadly bomb blasts that occurred on 21st April 2019 and provided them monetary support.

### Programs of our Organization

- Bachelors in Dispensation Theology (B.D.Th.) - World Peace through Christian Philosophy  
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace
- Masters in Dispensation Theology (M.D.Th.) - World Peace through Christian Philosophy  
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace
- Diploma in Peace Management (D.P.M.)  
Rev. Prof. Dr. Rajesh Joe, Chairman, Capstone Academy of Global Peace for World Peace